
Sexual Violence Law Center (SVLC) is a nonprofit law firm housed at **Legal Voice** that protects the privacy, safety, and civil rights of survivors of sexual and gender-based violence through: (1) Holistic legal representation; (2) Consultations and brief services for survivors; (3) Systems reform including legislative advocacy; and (4) Technical assistance, trainings and community education for attorneys, advocates, and survivors. SVLC engages in holistic, trauma-informed, survivor-centered advocacy, rooted in race and gender equity practices.

Position Summary: Reporting to the Legal Director, the Staff Attorney will work with survivors who have experienced sexual and gender-based violence, including sexual assault, abuse, harassment, trafficking, stalking, and technology-enabled abuse. The ideal applicant has litigation experience in family or criminal law and at least one of SVLC's other main practice areas (civil rights, immigration, housing, employment, education, public benefits, or consumer rights). This position requires understanding the core principles of trauma-informed practices and anti-oppression, and incorporating those principles into everyday work; dedication to ongoing learning, growth, and adaptability; and a commitment to excellence. This is a grant-funded position, contingent on continued funding.

Work Environment: Based anywhere in Washington, this position will require travel as needed, with some casework occurring during evenings and weekends. Our downtown Seattle office operates on a hybrid schedule, blending remote work with in-office days, subject to public health and program needs. Employees residing within a 50-mile radius of the office, are in-office for a minimum of two days per week. Employees living outside this radius are in-office at a minimum once every other week.

Responsibilities:

Direct Services

- Provide survivor-centered legal representation to survivors throughout Washington on a broad range of non-tort legal matters.
- Staff SVLC's statewide legal resource line for survivors and provide legal consultation, brief services, and referrals to callers.
- Assist in conducting trainings for pro bono attorneys, advocates, and other professionals working with survivors of sexual assault and abuse.
- Provide technical assistance and support to civil attorneys, prosecutors, and other legal professionals representing survivors of sexual and domestic violence.

Community Relations & Race Equity

- Develop and maintain meaningful relationships with community partners to facilitate holistic client services, particularly in communities facing greater legal barriers.
- Actively participate in taskforces, coalitions, and initiatives pertaining to victim rights and survivor legal needs.
- Conduct legal clinics and public presentations on the legal rights of sexual assault survivors.
- Draft legal publications and resources for survivors, attorneys, advocates, and the general public.

Program Administration

- Assist SVLC Directors, in collaboration with other program staff, to ensure that grant and contract deliverables are met.

- Support all facets of program events to ensure their success, including both front-facing responsibilities such as guest interaction and public speaking, as well as behind-the-scenes tasks, such as logistical coordination and support.
- Promptly and accurately maintain program and administrative records, and follow SVLC's policies, procedures, and standards of practice.
- Effectively perform other duties as assigned.

Required Qualifications:

- Juris Doctor degree.
- Valid license to practice law in the State of Washington within three months of hire.
- Minimum of three years of litigation or equivalent experience (whether in motions practice, trials, administrative hearings, or appellate advocacy).
- Excellent writing and communication skills.
- Ability to travel independently for meetings, trainings, and to engage in mobile advocacy.
- Experience working with historically marginalized populations, particularly survivors of sexual assault, domestic violence, or child abuse, whether in a legal or non-legal capacity.
- Demonstrated ability to build and maintain relationships in historically disadvantaged communities, including communities of color.
- Understanding of the intersection of racism and misogyny at the root of rape culture, and how this informs our work.

Preferred Qualifications:

- Fluency in a language other than English.
- Prior experience working in nonprofit settings or community-based organizations.
- Demonstrated ability to interact with people of different cultures and backgrounds.
- Experience in one or more fields of law listed at the beginning of this job description.
- Ability to engage and collaborate on self-care and resiliency practices.
- Experience with teaching/training other professionals.
- Sense of humor.

Salary & Benefits: This full-time exempt position has an annual salary range of \$75,000-\$90,000 depending on experience. Benefits include health insurance (including dental and vision); flexible and generous PTO; 401K eligibility after six months of employment with a possible employer contribution; flexible and generous family leave; payment of bar dues; and professional opportunities.

Application Process: This position will be open until filled. Applications are accepted on a rolling basis, with priority given to applicants who submit their cover letter, resume, and three references to riddhi@svlawcenter.org by **May 24, 2024**. In the email subject line, please put: Staff Attorney [Last Name]. Indicate in your cover letter if you prefer we retain your application for future consideration. Please no phone calls.

Non-discrimination: SVLC is dedicated to fostering diversity within our workforce, striving for a reflection of the communities we serve. We encourage applications from individuals from diverse backgrounds, including people of color, members of the LGBTQIA+ community, individuals with disabilities, those with lived experiences, and other historically disadvantaged groups.